Alkira Fuel is committed to environmental sustainability by supporting the protection of the earth's natural resources. Alkira Fuel fosters policies that support the global preservation of endanger forest and use recycled materials and work to minimize excess throughout our supply chain.

Alkira Fuel covers the whole group and includes *Alkira Fuel Program Pty Ltd* and *Alkira Fuel Management Pty Ltd.*

OBJECTIVE

This Environmental Sustainability Policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work.

The aim of Alkira Fuel's Environmental Sustainability Policy is to:

- Implement environmental actions within the company
- Monitor the environment actions and improvements internally
- Communicate environmental initiatives internally and externally.

Scope

This policy and associated procedures apply to all directors, staff and contractors working for Alkira Fuel.

Alkira Fuel respects our relationship with the natural environment and its ecosystems. We acknowledge the adverse impacts that human activity can impose and take actions to prevent degradation of those natural systems.

To meet this standard, Alkira Fuel has established a goal of protecting, preserving, and conserving our environment through active stewardship and advocacy for our natural resources. To accomplish our goal, Alkira Fuel collectively commits to prevention

of pollution and compliance with all environmental laws and regulations through an aggressive Environmental Management System (EMS) and process of continual improvement.

What is EMS?

An Environmental Management System (EMS) is a structured management approach designed to meet an organisation's environmental goals. The EMS encompasses policies, processes, operational controls, and management plans designed to minimise negative impacts on the environment. A successful EMS ensures compliance with environmental laws and regulations while minimising environmental impacts at all levels of the organisation.

Alkira Fuel issues an Environmental Policy that sets the overarching goals for the EMS. This policy, and all objectives that are defined to help meet it. Objectives are selected based on potential environmental impacts, frequency of the action, and the opportunity for management actions to minimise risk.

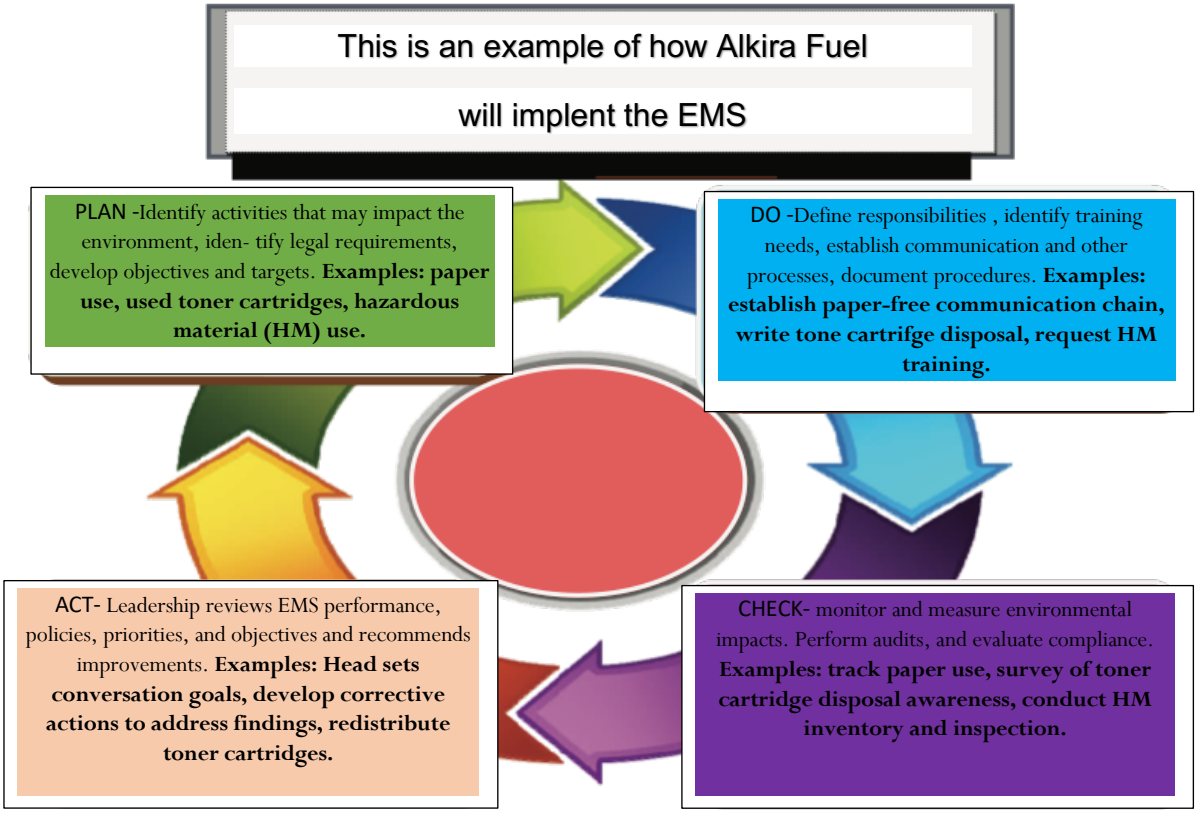
What is our #1 Objective?

To increase controls and efficiency of Hazardous Materials (HM) management.

Why *PLAN-DO-CHECK-ACT?*

The *Plan-Do-Check-Act* uses the international organisation for standardisation (ISO) 14001 as a guide for creation and implantation of facility-specific EMS. ISO 14001 is based on the *Plan-Do-Check-Act process. See image below.*

Alkira Fuel EMS



Environmental stewardship is an integral part of productivity and providing quality service. In recognition of this responsibility to employees, contractors, customers and all stakeholders we commit to:

- Conserving natural resources by reducing, reusing and recycling materials; and purchasing products made from recycled materials
- Ensuring the responsible use of energy and water, including conservation
- Integrating environmental values into planning, decision-making and business practices through Alkira Fuel
- Striving to identify and implant pollution prevention opportunities and share technologies, knowledge and methods
- Continuing to address the installation significant environmental aspect of Hazardous Material Life-cycle Management, control and security
- Conducting routine management reviews to assess our progress towards our environmental goals
- Being an environmentally responsible neighbour to our comminute to ensure protection of the environment and public health and safety
- Ensuring this policy is communicated to personnel and contractors to convey their roles and responsibilities as stewards of the environment.

DOCUMENT CONTROL

Policy name	Environmental Sustainability Policy
Approved by	Alkira Fuel Board
Date approved	December 2021
Frequency of review	Annually
Last reviewed	December 2021
Next reviewed	December 2022